



## TULLAHOMA UTILITIES AUTHORITY

Electricity, Water, Wastewater  
Television, Internet, Telephone

901 S. Jackson St.

Tullahoma, TN 37388

931-455-4515

[www.tub.net](http://www.tub.net)



**Title:** Vice President of Electric & Fiber  
**Reports to:** President  
**Compensation:** Commensurate with experience  
**Deadline to apply:** April 19, 2024

### Position Overview:

We are seeking a dynamic and experienced individual to join our team as the Vice President of Electric and Fiber. In this key leadership role, you will be responsible for leading the strategic direction and operational management of our electric and fiber departments. Come join a great team at Tullahoma Utilities Authority as we strive to provide safe, reliable, low-cost electric, TV, telephone, and internet services to our customers. The responsibilities include but are not limited to:

- Develop and execute strategic plans to ensure the safe, reliable, and efficient delivery of electric and fiber services to our customers.
- Provide leadership and direction to the electric and fiber teams, fostering a culture of collaboration, innovation, and excellence.
- Oversee the planning, design, construction, and maintenance of the electric distribution system and fiber optic network.
- Monitor regulatory requirements and industry trends to ensure compliance and capitalize on opportunities for growth and innovation.
- Collaborate with cross-functional teams to identify and implement technology solutions to enhance operational efficiency and customer experience.
- Manage departmental budgets, resource allocation, and performance metrics to achieve organizational goals and objectives.
- Build and maintain strong relationships with key stakeholders, including customers, regulators, vendors, and community partners.

### Requirements:

- Bachelor's degree in Electrical Engineering from an ABET-accredited engineering school
- A Professional Engineering license or the ability to obtain one in the state of Tennessee is preferred
- Ability to use thinking and reasoning to solve a problem
- Take initiative and responsibility for the success of the team and the electric/fiber systems
- Be an Ideal Team Player (Humble, Hungry, and Smart)
- Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication
- Follow TUA Policies, Rules and Regulations as written

**Comments:**

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

**FLSA STATUS:**

Exempt

This is a full-time position with excellent benefits. Normal hours are 7:30 a.m. to 4:30 p.m. Monday-Friday. Possible after-hours during emergencies. Within six (6) months after accepting employment with TUA, the employee shall reside within the corporate city limits of Tullahoma, Tennessee.

**Other Details:**

TUA is a progressive municipal utility, providing electricity, water, wastewater, cable television, gigabit internet, and telephone to a community of approximately 20,000 residents. TUA employs 85 personnel and operates with a \$50 million budget.

TUA offers excellent benefits including:

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|-----------------------------------|---|
| • Health insurance                | (100% paid for employee, 75% paid for family) |
| • Dental insurance                | (100% paid for employee)                      |
| • Life insurance                  | (100% paid for employee at 4X salary)         |
| • Long-term disability insurance  | (100% paid for employee)                      |
| • Employee uniforms               | (100% paid for employee)                      |
| • Tuition reimbursement           | (up to 100% paid for employee)                |
| • Defined contribution retirement | (company contributes 12% of salary)           |

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal-opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

For questions email [apotter@tullahomautilities.com](mailto:apotter@tullahomautilities.com) or call 931-571-7127

**Applications will be accepted through Friday, April 19, 2024.**

To apply, send a cover letter, resume, and three professional references to [sray@tullahomautilities.com](mailto:sray@tullahomautilities.com)