



## TULLAHOMA UTILITIES AUTHORITY

Electricity, Water, Wastewater  
Television, Internet, Telephone

901 S. Jackson St.

Tullahoma, TN 37388

931-455-4515

[www.tub.net](http://www.tub.net)



**Title:** Safety Director & Engineering Associate  
**Reports to:** Vice President of Electric & Fiber  
**Compensation:** Commensurate with experience  
**Deadline to apply:** Open Until Position Filled

### Position Overview:

Tullahoma Utilities Authority is seeking a dedicated and experienced individual to join our team as a Safety Director & Engineering Associate. This dual-role position offers a unique opportunity to contribute to both safety management and engineering initiatives within our organization. The successful candidate will play a key role in ensuring the safety of our employees, customers, and infrastructure while supporting various engineering projects aimed at enhancing our utility services. The responsibilities include but are not limited to:

- Develop, implement, and maintain comprehensive safety programs and policies in compliance with regulatory requirements and industry best practices,
- Conduct regular safety inspections, risk assessments, and audits to identify potential hazards and ensure adherence to safety protocols.
- Facilitate safety training sessions and workshops for employees to promote awareness and ensure safety practices across all departments.
- Investigate accidents, incidents, and near misses and develop corrective actions to prevent reoccurrence.
- Collaborate with department heads to address safety concerns and implement effective safety measures.
- Assist with engineering projects related to electric and fiber to the premises infrastructure, including planning, design, and construction phases.
- Coordinate with contractors and consultants to ensure project compliance and successful execution.
- Provide technical support to the operations team and assist in troubleshooting and resolving engineering-related issues as needed.

### Requirements:

- Knowledge of safety regulations, standards, and practices.
- Experience with engineering design principles, project management, and construction practices.
- Proficiency in Microsoft and staking software is desirable.
- Ability to use thinking and reasoning to solve a problem
- Take initiative and responsibility for the safety of the TUA team.
- Be an Ideal Team Player (Humble, Hungry, and Smart).
- Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication.

**Comments:**

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

**FLSA STATUS:**

Exempt

This is a full-time position with excellent benefits. Normal hours are 7:30 a.m. to 4:30 p.m. Monday-Friday. Possible after-hours during emergencies. Within six (6) months after accepting employment with TUA, all employees of TUA shall reside within a twenty (20) minute driving distance from the TUA Service Center at 901 South Jackson Street, Tullahoma, Tennessee

**Other Details:**

TUA is a progressive municipal utility, providing electricity, water, wastewater, cable television, gigabit internet, and telephone to a community of approximately 20,000 residents. TUA employs 85 personnel and operates with a \$50 million budget.

TUA offers excellent benefits including:

- |                                   |   |
|-----------------------------------|---|
| • Health insurance                | (100% paid for employee, 75% paid for family) |
| • Dental insurance                | (100% paid for employee)                      |
| • Life insurance                  | (100% paid for employee at 4X salary)         |
| • Long-term disability insurance  | (100% paid for employee)                      |
| • Employee uniforms               | (100% paid for employee)                      |
| • Tuition reimbursement           | (up to 100% paid for employee)                |
| • Defined contribution retirement | (company contributes 12% of salary)           |

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

For questions email [apotter@tullahomautilities.com](mailto:apotter@tullahomautilities.com) or call 931-571-7127

To apply, send a cover letter, resume, and three professional references to [sray@tullahomautilities.com](mailto:sray@tullahomautilities.com)

***First review of resumes: April 26, 2024***

***Job open until position filled***