

# WE ARE HIRING!

**Title:** Apprentice Lineman  
**Department:** Electric Department  
**Reports to:** Director of Operations & Safety  
**Exempt Status:** Non-Exempt (eligible for overtime comp.)  
**Deadline to apply:** August 7, 2026



## Position Overview:

Tulahoma Utilities Authority (TUA) is now hiring an Apprentice Lineman to join our Electric Department. This is an exciting opportunity to begin a rewarding career in the electric utility industry while serving the community you live in. At TUA, we take pride in our commitment to safety, teamwork, and delivering reliable service to over 11,000 electric customers.

As an Apprentice Lineman, you will learn the essential skills of electric line construction and maintenance under the supervision of experienced lineman. This position is part of TUA's structured apprenticeship program, designed to build your knowledge, technical ability, and leadership skills year by year.

## Key Responsibilities:

- Assist with installation, maintenance, and repair of overhead and underground electrical distribution lines.
- Learn and follow all safety practices and TUA operating procedures.
- Operate equipment and tools commonly used in the electric line trade.
- Perform ground work including setting poles, pulling cable, and maintaining tools and materials.
- Participate in required training courses and on-the-job instruction to progress through the apprenticeship program.
- Respond to outages and emergencies as needed, including nights, weekends, and holidays.
- Demonstrate growth in technical knowledge, safety practices, and teamwork.

## Minimum Qualifications:

- High school diploma or GED.
- Valid Class D driver's license; must obtain Class A CDL within 12 months of hire.
- Ability to work outdoors in all weather conditions and perform physically demanding tasks.
- Strong commitment to safety and learning.
- Willingness to be on-call and work irregular hours during outages or emergencies.
- Must live within 20 minutes of the TUA Service Center or relocate within 6 months of hire (per TUA residency policy).
- Be an Ideal Team Player (Humble, Hungry, and Smart)
- Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication

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#### Comments:

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

**FLSA STATUS:** Non-Exempt

At Tullahoma Utilities Authority, we're dedicated to providing exceptional service to our community, no matter the time or circumstance. While this role primarily follows standard business hours, there may be occasions when after-hours work is needed during emergencies to ensure we continue delivering reliable services. Being part of our team means embracing these moments as opportunities to make a meaningful impact and support our neighbors when they need us most. Together, we rise to the challenge!

#### Other Details:

At Tullahoma Utilities Authority, we don't just provide essential services—we cultivate a workplace where team members feel valued, supported, and empowered to grow. Our commitment to innovation, teamwork, and community creates an environment where you can thrive professionally and personally. Join a team that truly cares about its people, celebrates achievements, and makes a difference every day. At TUA, you're not just part of a team—you're part of a family.

TUA offers excellent benefits including:

- Health insurance (100% paid for employee, 75% paid for family)
- Dental insurance (100% paid for employee)
- Life insurance (100% paid for employee at 4X salary)
- Long-term disability insurance (100% paid for employee)
- Employee uniforms (100% paid for employee)
- Tuition reimbursement (up to 100% paid for employee)
- Defined contribution retirement (company contributes 12% of salary)

This is a full-time position with excellent benefits. Employees work a 9/80 schedule, allowing for every other Friday off. Availability for after-hours work during outages and emergencies is required.

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal-opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

To apply, submit a completed application and resume to Human Resources at Tullahoma Utilities Authority. Applications may be submitted in person, by mail, or electronically through the TUA careers page <https://www.tub.net/employment-application>.

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